

Internal Complaints Committee

[Constituted in accordance with the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013]

S. No.	Location	Designated Email ID	Composition of ICC for ICRA Fintellix Bangalore Office – UB Plaza Location	Contact Details
1	Bangalore Office – UB Plaza, India	ic.posh@lcraanalytics.com	1. Ms. Shaila Shalet Dsouza, Presiding Officer 2. Mr. Jayakumar B, Internal Member 3. Mr. Raghunandan V, Internal Member 4. Dr. Aditi Kaushal, External Member	Tel: +91 (80) 40589400

S. No.	Location	Designated Email ID	Composition of ICC for ICRA Fintellix Bangalore Office – Urban Vault Location	Contact Details
1	Bangalore Office – Urban Vault, India	ic.posh@lcraanalytics.com	1. Ms. Shaila Shalet Dsouza, Presiding Officer 2. Mr. Raghunandan V, Internal Member 3. Ms. Supraja T, Internal Member 4. Ms. Mannuru Siva Sai Parnika, Internal Member 5. Dr. Aditi Kaushal, External Member	Tel: +91 (80) 40589400

S. No.	Location	Designated Email ID	Composition of ICC for ICRA Fintellix Mumbai Office Location	Contact Details
1	Mumbai Office – Kanakia Wall Street, India	ic.posh@lcraanalytics.com	1. Ms. Shaila Shalet Dsouza, Presiding Officer 2. Mr. Sakya Dasgupta, Internal Member 3. Ms. Deepika Goyal, Internal Member 4. Dr. Aditi Kaushal, External Member	Tel: +91 (80) 40589400

The above-mentioned email id and phone number are to be used for only reporting the incidents pertaining to sexual harassment at workplace. For any other matters, please raise a concern through appropriate channels as provided by the Company.